



ANZAM

AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT

ANNUAL GENERAL MEETING – 4th December 2025 ACADEMY OFFICE REPORT

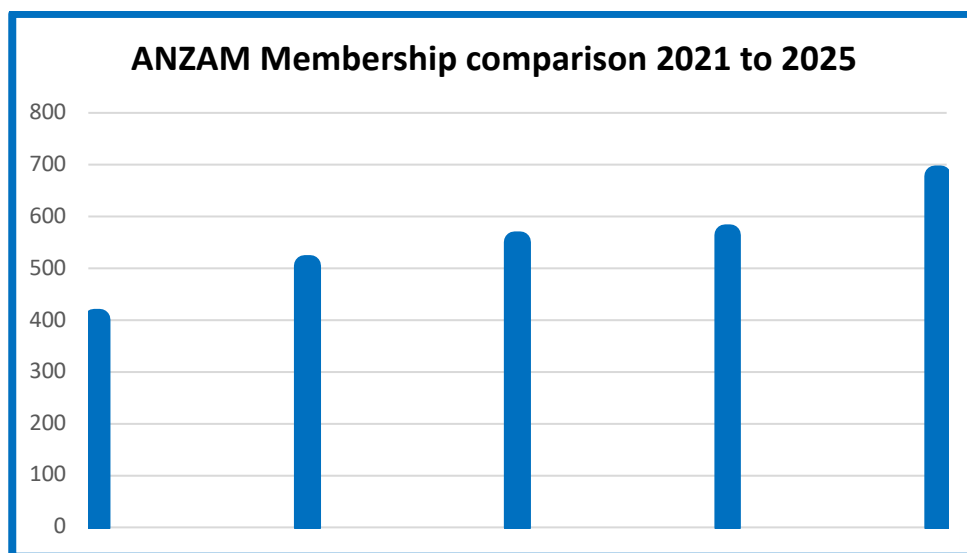
The Academy Office is managed by the Academy Manager. This report offers a detailed summary of the Academy Manager's activities since the last Annual General Meeting (AGM), specifically for the period from 1st September 2024 to 31st August 2025, which represents the Academy's financial year.

Emma Nixon has been serving as the ANZAM Academy Manager since her appointment in May 2021 and continues in this role.

ANZAM MEMBERSHIP:

MEMBERSHIP COMPARISON past 5 years

MEMBERSHIP TYPE	28/11/2021	28/11/2022	5/11/2023	8/11/2024	16/11/2025
Personal membership	401	505	551	564	678
Institutional membership	41	43	44	43	39



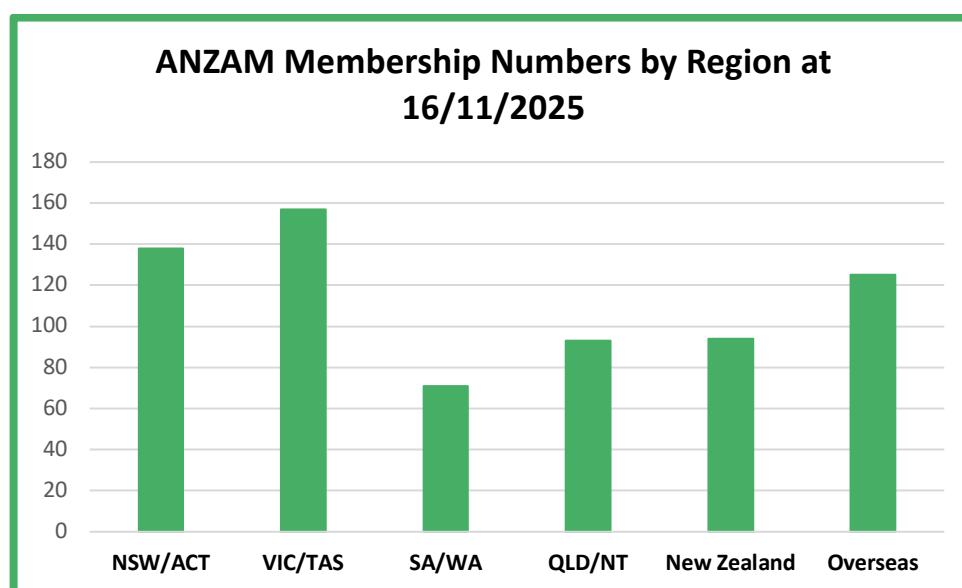
Institutional Membership by Region COMPARISON past 5 years

	28/11/2021	28/11/2022	5/11/2023	8/11/2024	16/11/25
REGION 1: NSW/ACT	10	12	12	12	9
REGION 2: VIC/TAS	9	9	8	7	7
REGION 3: SA/WA	8	8	8	8	6
REGION 4: QLD/NT	8	8	9	9	9
REGION 5: NZ	6	6	7	6	7
REGION 6: Other	0	0	0	1	1
TOTALS	41	43	44	43	39

Institutional membership is billed at the beginning of the Calendar year.

Breakdown of Personal members by Region @ 16th November 2025

	Life Fellow	Professional	Associate	Retired	Total
REGION 1: NSW/ACT	5	98	32	3	138
REGION 2: VIC/TAS	13	92	51	1	157
REGION 3: SA/WA	4	41	25	1	71
REGION 4: QLD/NT	8	52	32	1	93
REGION 5: NZ	5	64	24	1	94
REGION 6: Overseas	1	82	41	1	125
TOTALS	36	429	205	8	678



ANZAM's membership has been steadily increasing. This growth is largely attributed to the return of in-person events, such as the ANZAM Doctoral Workshop and ANZAM Conference, as well as the regular professional development sessions and Special Interest Group (SIG) events offered to our members throughout the year. Additionally, ANZAM has begun using Mailchimp to send monthly membership updates.

It's important to note that the membership fee is separate from the conference fee. Members are automatically billed for their annual membership renewal in the month of their renewal date through the membership system. Members can also manage their individual records using their unique passwords.

ANZAM PROFESSIONAL DEVELOPMENT 2025:

DATE	TOPIC	PRESENTER DETAILS	Registration vs Attendance	Additional income
19,20,21 st February	3 day workshop – Structural Equation modelling	Professor Gordon Cheung, University of Auckland	36 registrations vs 32 attendees	3 x memberships
25 th February	Managing Career Tensions: Strategies for Making Tensions Productive, Not Destructive'	Professor Bill Harley, University of Melbourne; Professor Paul Hibbert, University of St Andrews; A/Professor Tine Koehler, University of Melbourne; A/Professor Paula O'Kane, University of Otago; A/Professor Lisa Callagher, University of Auckland	39 registrations vs 28 attendees	
18 th March	Unlocking the “AH-HA Moment” in Management Education: Research-based course design	George Rosier, S P Jain School of Global Management	69 registrations vs 31 attendees	
16 th April	Exploring the Role of Story and Narratives in Leadership Development	Dr Andrew Rixon, Griffith University	25 registrations vs 20 attendees	1 x \$20 non member 1 x membership
8 th May	Podcasting to amplify research impact	Dr Hafsa Ahmed, Lincoln University, NZ	30 registrations vs 18 attendees	
29 th May	Hybrid Literature Reviews and Bibliometric Analysis	Dr Vanita Yadav, Western Sydney University	37 registrations vs 19 attendees	1 x membership
1 st July	Co-Designing Management Research and Industry Engagement for Impact	A/Professor Catherine Collins, UNSW Business School; Professor Marek Kowalkiewicz, QUT Business School; Professor Karina Jorritsma, Curtin University	46 registrations vs 32 attendees	
5 th August	Academic collaboration as a motivational lynchpin of management research: An ERG perspective	Dr Andrew Creed, Deakin University; Professor Ambika Zutshi, Australian Catholic University; Dr Marzena Baker, Australian Catholic University; Associate Professor Pandula Gamage, Australian Catholic University	25 registrations vs 22 attendees	
21 st August	Publishing Mixed Methods Research (MMR): Challenges and Strategies	Professor Roslyn Cameron, Torrens University	36 registrations vs 19 attendees	
24 th September	Building on research in the classroom: Developing your impact as a management educator through scholarly journal publica	Dr Marissa Edwards, University of Queensland; Professor Paul Hibbert, University of St Andrews; A/Professor Stuart Middleton, University of Queensland; Professor Martyna Śliwa, University of Bath	44 registrations vs 31 attendees	1 x \$20 non member 1 x membership
17 th October	AI in Teaching and Assessment	Dr Guy Bate, University of Auckland	58 registrations vs 30 attendees	1 x \$20 non member
25 th November	Strengthening alignment of theory and methods in management studies	Professor Bill Harley, University of Melbourne; Professor Paul Hibbert, University of St Andrews; A/Professor Tine Koehler, University of Melbourne; A/Professor Paula O'Kane, University of Otago	77 registrations AT 17/11/25	3 x \$20 non member 1 x membership AT 17/11/25



ANZAM would like to express its gratitude to the presenters and speakers for their dedication and enthusiasm. ANZAM is currently planning the 2026 Professional Development Calendar, which will be released in early 2026, **and welcomes any ideas or contributions.**

ANZAM Special Interest Groups (SIGs) have remained active throughout the year, hosting workshops and online sessions. All sessions have been well attended, and the feedback received has been overwhelmingly positive. Where supplied, the SIG reports have been attached separately.

ANZAM 2025 Special Interest Groups:

- **Health Management and Organisation**
- **Indigenous Issues**
- **Operations, Supply Chain and Services Management**
- **Wellbeing @ Work**
- **Sustainability and Responsible Management (SRM)**
- **Research Methods**

More information about ANZAM's Special Interest Groups can be found via the ANZAM Website / Research / Special Interest Groups

COMMUNICATION

Regular monthly updates for members were sent out via Mailchimp, along with social media posts throughout the year. These changes to the format were made based on feedback from the membership base. The updates included information about ANZAM's Doctoral workshop, conference details, awards, professional development sessions, scholarships, calls for papers, job vacancies, and more.



ANZAM offers a free service for members and institutional members to promote relevant information—such as calls for papers, events, job vacancies, and more—through email updates, social media, and the ANZAM website, as appropriate. These promotions are actioned as they arrive at the Academy office.

The Academy Manager oversees the administration of ANZAM's professional development sessions, which includes promotion, following up with non-member registrations, recording and posting sessions, and sending thank-you letters to presenters. The Academy Manager also monitors and responds to all email and phone inquiries in a timely manner. Additionally, ANZAM provides a dedicated mobile contact number for members.

2026 and 2027 DOCTORAL WORKSHOP AND CONFERENCE VENUES

2026 Doctoral workshop - 30 th November Conference – 1 st to 3 rd December	Host and Venue: The University of Newcastle, NSW Doctoral Representative: Ruilin Lyu Conference Chair: Heidi Wechtler
2027 December 2027, Dates TBC	Host: Lincoln University, New Zealand Doctoral Representative: TBC Conference Chair: Hafsa Ahmed





ANZAM Life Fellow Nominations

The ANZAM board approved the following Life fellow nominations for 2026. These nominations will be officially announced as part of the ANZAM presentations. Life Fellowship is recognition of meritorious service in advancing the objectives of ANZAM

- *Professor Kerry Brown, Edith Cowan University*
- *Professor Ros Cameron, Torrens University*
- *Professor Ann Dadich, Western Sydney University*

ELECTIONS AND AGM

The call for nominations for vacancies on the 2026 ANZAM Board was sent to members. We had three vacancies: one for the QLD/NT Region and two for New Zealand. Nominations were requested from members, and we received the necessary number of nominations for the vacant positions.

Additionally, as per the constitutional change that was voted on in 2025, there are now two new Indigenous positions on the board: one representing New Zealand and the other representing Australia.

BOARD POSITION	BOARD DIRECTOR
Region 4: QLD/NT	Dr Ryan Gould, Griffith University – nominated and re-elected
Region 5: New Zealand	Dr Hafsa Ahmed, Lincoln University Professor Helena Cooper-Thomas, Auckland University of Technology
Indigenous Representative – New Zealand	Professor Ella Henry, Auckland University of Technology
Indigenous Representative - Australia	Emma Olssen, The University of Queensland
APPOINTED POSITIONS	
Conference chair 2026	Dr Heidi Wechtler, The University of Newcastle
Doctoral Representative 2026	Ruilin Lyu, The University of Newcastle

Regional Representative positions are for a term of 2 years, but individuals may serve for a maximum of 3 years. At the end of their second year, representatives have the option to extend their term for an additional year, provided they inform the ANZAM board and have the support of their institution.

All terms will begin after the 2025 Annual General Meeting (AGM). The ANZAM President-elect will serve a 2-year term, followed by a 2-year term as President. After serving as President, they may continue as Past President for up to 2 additional years.

The following Directors/appointed members will finish their current position/term at 2025 AGM. ANZAM thanks them for their service, time, enthusiasm and expertise.

Thank you Jason, Paula, Justine (handing over the role of Conference chair but remaining as an ANZAM Board Director) and Virangi.

POSITION	NAME
Region 5: New Zealand	Professor Jason Mika, University of Auckland
	Associate Professor Paula O’Kane, University of Otago
Past Conference chair	Dr Justine Ferrer
Past Doctoral representative	Virangi Mendis *remaining on a supportive role for 2026 Doctoral Representative

ANZAM BOARD MEETINGS:

The following meetings were organised during the period since last AGM:

- 31st January 2025 – online
- 2nd April 2025 – online
- 6th June 2025 – Hybrid
- 30th September 2025 – online
- 1st December 2025 – Face to face

The Academy Manager supported the ANZAM Board and its committees with various projects and activities, including the ANZAM Conference, Doctoral Workshop, ANZAM Excellence and Stream Awards, as well as the administration of ANZAM Professional Development sessions. The Academy Manager organised dates and attended several ANZAM committee meetings. During all ANZAM Board Meetings, the Academy Office and Financial Reports were presented and accepted to provide Board Directors with up-to-date and relevant information.

FINANCIAL

Refer to the separately provided Treasurer's Report for Financial information.

RECORDS

Electronic master files/records are maintained by the ANZAM Academy Office.

ANZAM WEBSITE

The Academy Manager is responsible for maintaining the website and regularly updating it with information such as conference details, calls for papers, job vacancies, and more. For 2025/2026, a budget has been allocated to support the transition to a membership and website-integrated system. This change is intended to enhance the service delivery to ANZAM members.



Justine Ferrer
ANZAM Secretary



Emma Nixon
ANZAM Academy Manager

